**BRISTOL REFUGEE RIGHTS**

**PERSON SPECIFICATION**

 **Young People’s Advocate**

**Essential Criteria**

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| **Experience** |
| * OISC Level 1 (Asylum and Immigration) or willingness and ability to obtain within 6 months
* Experience of providing 1-1 support through mentoring, casework, advice and/or advocacy
* Experience of campaigning for change
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| **Knowledge and Approach** |
| * Thorough and up to date knowledge of the experience of asylum seekers and new refugees in the UK and a commitment to working with them
* Understanding of human rights and asylum legislation and policy, and knowledge of services available for asylum seekers and refugees
* A demonstrable commitment to delivering high standards in advice/advocacy and service provision
* Ability to work well with people from a wide range of countries, faiths and backgrounds
* Understanding of and commitment to the vision, mission statement, values and objectives of BRR
* An understanding of health and safety
* An understanding of, and commitment to, safeguarding children and adults
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| **Skills** |
| * Excellent verbal and written communication skills including with people whose first language is not English
* Positive approach to dealing with challenges, responding flexibly and engaging the goodwill of members and colleagues
* Ability to network and build effective working relationships and partnerships
* Organisational and time management skills, ability to prioritise tasks and work under pressure and to deadlines
* Administrative skills e.g. maintenance of records, managing petty cash, writing reports, minutes, leaflets to promote service
* IT literacy
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**Desirable Criteria**

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| * Experience of working with children and young people subject to immigration control and an understanding of their needs
* Experience of supporting children and young people in care
* Experience of managing your own caseload
* Understanding of work in the voluntary sector
* Fluency in at least one other relevant language (Arabic, Farsi, French, Mandarin, Pashto, Somali, Sorani (Kurdish), Tigrinya)
* Direct experience of the asylum process
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