Company no. 05669208 Charity no. 1126646

# Bristol Refugee Rights Report and Financial Statements 31 March 2023

#### Reference and administrative details

# For the year ended 31 March 2023

Company number 05669208

Charity number 1126646

Registered office and

Wellspring Settlement

operational address

43 Ducie Road

Barton Hill Bristol BS5 0AX

Trustees Trustees, who are also directors under company law, who served during

the year and up to the date of this report were as follows:

Kenneth Macharia Chair

Helena Milton-Thompson Vice Chair (until 10 November 2022)

Maria Williams Treasurer

Professor Chris Bertram resigned 13 October 2022

Mano Candappa Natasha Carver

Josie Forsyth Vice Chair (from 10 November 2022)

Ruth Pickersgill resigned 13 October 2022

Christina Stokes Irene Zikusoka Richard Asanomb

Richard Asangmbe appointed 13 October 2022 Kirill Babeev appointed 8 December 2022 Elise Ford appointed 13 October 2022

Company secretary Sally Jones

Chief executive Beth Wilson resigned 6 January 2023

Qerim Nuredini appointed 1 April 2023

There was no CEO in place between 6 January 2023 and 31 March 2023.

The new CEO was appointed on 1 April 2023.

Bankers The Co-operative Bank Flagstone

PO Box 101 1st Floor, Clareville House 1 Balloon Street 26-27 Oxendon Street Manchester. M60 4EP London, SW1Y 4EL

Cambridge and Counties Bank Charities Aid Foundation (Shawbrook)

Charnwood Court 25 Kings Hill Avenue

New Walk Kings Hill
Leicester, LE1 6TE West Malling

Kent, ME19 4TA

**Independent** Godfrey Wilson Limited

**examiners** Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol BS1 4QD

#### **Report of the Trustees**

#### For the year ended 31 March 2023

The Trustees present their report and the financial statements of the charity for the year ended 31 March 2023.

Reference and administrative information forms part of this report. The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the FRS102.

#### Structure, governance and management

#### **Organisation**

Bristol Refugee Rights was incorporated as a company limited by guarantee on 9 January 2006, originally under the name Holding Refugees and Human Rights in Mind, and registered as a charity on 11 November 2008.

The charity is controlled by its governing document, Memorandum and Articles of Association which was last updated at the AGM in October 2022. Governance of BRR is through a Board of Trustees elected by the membership at the AGM. The Board has final legal authority and is responsible for overseeing the operation of the entire charity and its activities. The Chair, Vice Chair and Treasurer are elected annually and Trustees are elected for a three year term. All new Trustees take part in a formal induction programme and all trustees receive regular training.

The Board meets a minimum of six times in a year. It regularly reviews its structure and the individual and corporate responsibilities of Trustees. The Board of Trustees can set up sub-committees (i.e. to deal with detailed finances, personnel issues etc.) but key decisions have to be taken by the full Board and sub-committees have to report back to the Board. A Delegated Responsibility Policy is in place as well as Terms of Reference and Standing Orders for each operating sub-committee. During 2022/23, the following sub-committees existed: Staffing; Finance and Fundraising; Governance and EDI; Early Years and Families. All sub-committees meet regularly in line with the workload and role of the committee.

#### Risk review

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees recognise the importance of identifying and putting in place effective arrangements for the management of risk. A Risk Register has been established and has been approved by the Board of Trustees. It is kept under regular review by the Board of Trustees and any changes to risk are reviewed at each Trustees meeting. Financial risks associated with reducing income streams from the government and trust funding has led to the development of a 3 year Income Generation Strategy which plans for and supports the diversification of funding and activities. Where appropriate, controls and procedures have been in place to diminish the risk the charity faces. These procedures are periodically reviewed to ensure they continue to meet the needs of the charity.

# **The Directors**

The Board of Directors, who are Trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 1.

#### **Report of the Trustees**

#### For the year ended 31 March 2023

#### **Objectives and activities**

#### Objects of the charity

The charity objects are as follows:

- 1 To relieve the needs of asylum seekers, refugees and migrants by the provision of information, advice and support:
- 2 To preserve and protect the physical and mental health of asylum seekers, refugees and migrants and the dependants of persons in those categories;
- 3 To advance the education of the public in general about the issues relating to refugees and those seeking asylum and persons with precarious migration status;
- 4 To provide facilities for recreation or other leisure time occupation with the object of improving the conditions of life of those persons who have need of such facilities;
- 5 To advance the education and training of refugees, asylum seekers, migrants and their dependants; and
- 6 To promote human rights as set out in the Universal Declaration of Human Rights (and subsequent United Nations conventions and declarations) by all of the following means:
  - Relieving need among the victims of human rights abuse;
  - Conducting research into human rights issues;
  - Educating the public about human rights;
  - Raising awareness of human rights issues;
  - Promoting public support for human rights; and
  - Promoting respect for human rights among individuals and corporations.

In 2022/23, our services continued their trajectory to returning to primarily face to face, rather than virtual, services. We also introduced some outreach services for those in initial accommodation hotels who are at distance from and struggling to access services. Services were delivered by a dedicated staff team, volunteers from the local community and volunteers who were themselves users of BRR's services. All activities were designed and delivered in line with our three aims and ways of working – Safety/Early Action; Solidarity/Empowerment; and Action for Change/Advocacy.

#### The main activities delivered were:

- Open access support for asylum seekers and refugees to ensure that they could get the right support at the right time through a mixture of helpline, reception point and drop in;
- The Advice Service has offered support, information and advice to asylum seekers and others with insecure immigration status as well as receiving requests for advice and referrals from other voluntary and statutory sector partners. They have provided a weekly advice drop in and worked on the phone and through face to face appointments. The Advice Team supports people to:
  - Understand their immigration status and options for regularising it;
  - Understand and realise their entitlements to accommodation and support;
  - Challenge the provision of inappropriate accommodation;
  - Understand what is happening with their asylum claim and correspondence received about
  - Find a solicitor or address problems with their solicitor; and
  - Access or deal with problems related to healthcare, education or support from social services.

#### **Report of the Trustees**

#### For the year ended 31 March 2023

- The Welcome Team has provided a weekly social drop in and has gradually scaled back virtual activities including social and wellbeing activities;
- The Learning and Groups Project has supported people with English language classes, conversation clubs and other learning and wellbeing activities. They also provided ESOL assessments and signposting;
- Early Years and Families: our crèche continued to focus on supporting asylum seeking children
  and families most in need of a space to play. Our Early Years and Family workers continued to
  offer dedicated Family support to families who needed additional help to access or link in with
  other services:
- Hardship: we continued to support asylum seekers and refugees, helping them to meet their basic needs through the distribution of phones, emergency hardship funds and referrals to Red Cross:
- Safeguarding: our safeguarding team has provide supported to families, adults and children; making referrals to statutory services and advocating for their needs to be met. We continued to see a significant increase in the number of separated children (Unaccompanied Asylum Seeking Children) (UASC) presenting at our services, having been told by the Home Office and/or a local authority that they are being treated as adults;
- Asylum Guides: we continued to deliver our Asylum Guides project with a focus on providing support and information via group sessions in hotel settings and also using this as a way of informing people about other services on offer in Bristol. The project aims to support people to better understand and be better prepared for the asylum process and so has been particularly useful in supporting those in hotels who are often fairly new to the UK;
- The CLEAR Project works with our members (service users) who are in the most complex situations; it supports them to navigate the different agencies that are working with them, to access agencies who they could be receiving support from, to be safe and to move forward with their lives:
- Our Young People's Project works with young people aged 16-25 who are subject to immigration control;
- The Pride Without Borders project provides specific support to LGBTQ+ asylum seekers and refugees and has continued to do so online, by phone and face to face where possible throughout the last year;
- Member (service user) participation and leadership continues to be embedded within BRR. In 2022/23 we refreshed our approach to member consultation by developing a strategy with three strands:
  - A regular, open 'Member Voice Group' with interpreters, for members to feed into operational issues to replace the more strategic Member Consultation Group;
  - A smaller group for members to feed into more strategic questions, recognising that doing this meaningfully requires training and support;
  - Clearer pathways leading from regular attendance at BRR services, via volunteering, training and engagement with consultation, to paid employment in the sector; and
  - Through our lead role in BRASP we have been working alongside partners to improve lived experience leadership across the local sector.
- We have continued to support asylum seekers and refugees to volunteer. We have continued to support service users to speak out about their experiences with a particular focus on No Recourse to Public Funds and Young People; and

#### **Report of the Trustees**

#### For the year ended 31 March 2023

 BRASP: The Bristol Refugee and Asylum Seeker Partnership has been forming since 2019 and represents a partnership of 15 asylum seeker/refugee organisations in Bristol. In 2022/23, we employed a Partnership Services Coordinator and Refugee Participation Officer on behalf of the BRASP partnership.

At the start of the year, we committed to a new 5 year strategy with a focus on 5 goals:

- Goal 1: Ensure services are impactful, accessible and designed to meet our participants' needs;
- Goal 2: Empower and work in solidarity with people with lived experience;
- Goal 3: Be sustainable and invest in the wellbeing and resilience of our people and organisation;
- Goal 4: Use partnerships to increase impact and resilience; and
- Goal 5: Raise our profile to influence others.

#### **Achievements and performance**

Bristol Refugee Rights was set up as a voluntary organisation in 2005 to uphold and champion the human rights of asylum seekers and refugees.

- BRR is a place of solidarity and trust;
- Being lived experience led is fundamental; people with lived experience are encouraged and supported to participate, challenge and lead throughout the organisation;
- BRR prioritises welcome, safety, wellbeing and equality;
- BRR services are holistic; complementary and integrated;
- BRR promotes wellbeing and trauma informed approaches;
- Many BRR services are unique in Bristol: an Advice Service which includes asylum support
  advice; an Early Years project for preschool children; an LGBTQ+ group specifically for asylum
  seekers, refugees and migrants; a complex needs project (CLEAR) which supports those
  excluded from other services;
- BRR works in partnership; convening city-wide fora, bringing organisations together and working strategically to meet the needs of members and tackle root causes of the problems they face; and
- BRR is a founding partner in the Asylum Early Action Charter: an innovative approach to designing and delivering services to help people in the asylum system before they reach crisis.

Our vision is: A society where refugees, asylum seekers and migrants are welcomed, feel safe, live free of poverty and are able to positively build their lives. A society where everyone's rights and entitlements are respected.

BRR provides welcome in Bristol; asylum seekers, refugees and other migrants:

- Have their basic needs met:
- Improve their wellbeing;
- Have a better understanding of and are better able to navigate the asylum system; and
- Develop personally and become more independent.

We also campaign more widely for the human rights of refugees, asylum seekers and other migrants with insecure immigration status. We hold OISC accreditation to Level 2 in Asylum and Immigration Law. We are a Living Wage Accredited Employer. We are committed to being an anti-racist organisation and we continue to work to achieve this objective.

#### **Report of the Trustees**

#### For the year ended 31 March 2023

In 2022/23, we achieved the following outputs:

- We supported 1,330 people, 701 of whom accessed our services for the first time during the year;
- 632 people received support from the Advice Service:
- 1,070 calls to our helpline;
- 829 different people attended our Welcome drop in;
- 137 people were supported by our Education Project e.g. English classes, conversation clubs, signposting;
- 202 people were supported with complex casework (Pride Without Borders, Project CLEAR, Young People's Immigration Project);
- 63 people were supported through Asylum Guides;
- 22 people attended at least one Member Consultation Group meeting;
- 146 crèche sessions were held for children between six months and five years' old, the only free crèche in the city available to asylum seeking families who are not yet eligible for nursery. There were 679 total attendances at the crèche and 68 different children attended;
- 100 people were supported through Family Support, additional welfare support such as referrals to baby banks, support with nursery placements and school uniform requests;
- Over 173 participants on our BRR whats app information broadcast group received regular information about services, Covid-19 rules and staying safe;
- 83 Unaccompanied Asylum Seeking Children supported;
- 173 safeguarding cases responded to (67 adults, 33 relating to families and 73 relating to separated children (UASCS);
- We distributed £11,519 in hardship support;
- We distributed 195 smartphones and 250 pre-loaded sim cards; and
- We delivered 21 yoga based 'stretch and relax' sessions, 9 for women and 12 for men.

#### We received the following feedback from our surveys:

- 89.6% of people (from our member survey) were satisfied with the service they received;
- 79.5% said that they were able to get help at the right time;
- 85.8% of members said BRR helps them feel welcome in Bristol;
- 100% of partners report confidence when referring/signposting people to BRR that they will get the service they expect them to; and
- 96.9% of volunteers report feeling confident and effective in their role most/all of the time.

#### In addition, we achieved the following:

- All individuals we have contacted / who have contacted us have had the option of using an interpreter;
- We supported numerous national campaigns signing letters, posting on social media in particular campaigns against the implementation of the Nationality and Borders Act;
- We continued to embed Early Action principles;
- We have continued to work collaboratively with BRASP partner organisations, particularly in response to the opening of additional Initial Accommodation hotels; and are leading a partnership of 5 BRASP organisations to deliver a project funded through the Bristol Impact Fund;
- We worked with Bristol Law Centre to develop a south west wide partnership around immigration legal advice; the partnership has now been successful in a grant through Justice Together;
- Our 5 year strategy for 2022-2027 was at the heart of what we did and was embedded into team work plans;
- We increased the diversity of our staff team: 50% of our job offers were to people from a refugee background; and

#### **Report of the Trustees**

#### For the year ended 31 March 2023

 All funding deadlines and reporting deadlines were met. Good relationships were maintained with funders.

You can find out more about us on our website: www.bristolrefugeerights.org

# Chair's report

BRR's face to face services were fully reopened after closure during the pandemic. We are providing two drop-in sessions. One on Wednesdays where members can come to get advice on their cases. On Thursdays we run a social drop-in session with free lunch. It is fantastic to be able to work directly with our members without social restrictions.

The number of people seeking asylum in Bristol has risen dramatically since 2020. People are being placed in initial accommodation hotels in the city and surrounding areas. BRR continues to work in partnership with other BRASP partners to support people and meet the increased need.

I wish to thank all the volunteers, donors, staff and fellow trustees for all their support. It has been another year of internal changes at BRR and I would like to express particular gratitude to Beth Wilson and Alice Cutler who both left BRR during the year. They both gave a lot to the organisation and they will be greatly missed. I would also like to thank Ruth Pickersgill and Christopher Bertram who stepped down as Trustees after many years of providing support. We have also been extremely lucky to have been joined by new members of staff and trustees, including some with lived experience of fleeing persecution. I wish to welcome them all.

Kenneth Macharia, Chair of Board of Trustees

#### Financial review

In 2022/23 BRR generated funding of £781,755 and spent £809,234. These financial statements therefore show a deficit of £27,479. However this deficit does not reflect the true budgetary position for the year, as the financial reporting standard FRS102 prescribes that all income be reflected in the year that it is received, rather than the period for which it has been granted and is being spent.

In 2021/22, we received a larger number of grants in advance than in any other year, which increased our surplus in that year, but when the expenditure was made against those grants in 2022/23, it has resulted in an accounting deficit. If the figures are adjusted for all grants received in advance in 2021/2022 and in 2022/23, then our financial position for the year was actually a surplus of £49,060.

Most of our funding came from trusts, foundations, and Bristol City Council, while £101,056 of our funding came from individual donors.

All funding received has been vital in ensuring that we can continue to be here for our members, and we would like to thank all donors and funders for supporting us.

#### **Public benefit**

The Trustees have complied with their duty under the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

#### **Report of the Trustees**

#### For the year ended 31 March 2023

#### Reserves policy

The reserves policy is reviewed at least every 3 years. In 2022/23, the policy was to hold a financial reserve equivalent to 3 months operating costs (excluding costs related to the BRASP partnership which at that time was a short-term fully funded project). This level of reserve was set as it was deemed both reasonably achievable and to be of a sufficient level to ensure continuing operation of the charity, in light of the charity holding a number of multi-year grants.

The budgeted expenditure for 2023/24 is £805,448 and therefore the target is £201,362 in general funds. Our general reserve at the end of March 2023 is £251,044 which is 25% over the target.

#### Statement of responsibilities of the Trustees

The trustees (who are also directors of Bristol Refugee Rights for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the strategic report and directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and accounting estimates that area reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# Small company provisions

This report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

Registered office: Signed by order of the Trustees

Wellspring Settlement 43 Ducie Road Barton Hill Bristol

Kenneth Macharia

BS5 0AX

Date: 14 September 2023 Kenneth Macharia

#### Independent examiner's report

#### To the trustees of

#### **Bristol Refugee Rights**

I report to the trustees on my examination of the accounts of Bristol Refugee Rights (the charitable company) for the year ended 31 March 2023, which are set out on pages 10 to 29.

#### Responsibilities and basis of report

As the trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charitable company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

#### Independent examiner's statement

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Alison Godfrey

Date: 15 September 2023

Alison Godfrey FCA

Member of the ICAEW

For and on behalf of:

Godfrey Wilson Limited

Chartered accountants and statutory auditors
5th Floor Mariner House
62 Prince Street

Bristol

BS1 4QD

**Bristol Refugee Rights** 

Statement of financial activities (incorporating an income and expenditure account)

# For the year ended 31 March 2023

Income from:	Note	Restricted L	Jnrestricted £	2023 Total £	2022 Total £
Donations	3	635,346	126,262	761,608	655,040
Charitable activities	5	40	10,631	10,671	9,671
Other trading activities	6	-	1,260	1,260	1,350
Investments			8,216	8,216	1,953
Total income		635,386	146,369	781,755	668,014
Expenditure on:					
Raising funds		-	55,346	55,346	34,238
Charitable activities		736,154	17,734	753,888	613,734
Total expenditure	8	736,154	73,080	809,234	647,972
Net income / (expenditure)		(100,768)	73,289	(27,479)	20,042
Transfers between funds		49,799	(49,799)		
Net movement in funds	10	(50,969)	23,490	(27,479)	20,042
Reconciliation of funds: Total funds brought forward		283,430	270,034	553,464	533,422
Total funds carried forward		232,461	293,524	525,985	553,464

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 17 to the accounts.

#### **Balance sheet**

#### As at 31 March 2023

	Note	£	2023 £	2022 £
Current assets				
Debtors	13	16,611		22,586
Cash at bank and in hand		244,320		211,266
Current asset investments		297,091		365,888
		558,022		599,740
Liabilities				
Creditors: amounts falling due within 1 year	14	(32,037)		(46,276)
Net current assets			525,985	553,464
Total assets less current liabilities			525,985	553,464
Net assets	16		525,985	553,464
Funds	17			
Restricted funds			232,461	283,430
Unrestricted funds			10.100	55.440
Designated funds			42,480	55,146
General funds			251,044	214,888
Total charity funds			525,985	553,464

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477(2), and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for:

- (i) ensuring that the Company keeps proper accounting records which comply with section 386 of the Act; and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 14 September 2023 and signed on their behalf by Kenneth Macharia

Kenneth Macharia, Chair of the board of trustees

# Statement of cash flows

# For the year ended 31 March 2023

	2023	2022
	£	£
Cash used in operating activities:		
Net movement in funds	(27,479)	20,042
Adjustments for:		
Dividends, interest and rents from investments	(8,216)	(1,953)
Decrease / (increase) in debtors	5,975	(14,356)
Increase / (decrease) in creditors	(14,239)	13,297
Net cash provided by / (used in) operating activities	(43,959)	17,030
Cash flows from investing activities:		
Dividends, interest and rents from investments	8,216	1,953
Not each manifed by thread in investing activities	0.046	4.050
Net cash provided by / (used in) investing activities	8,216	1,953
Increase / (decrease) in cash and cash equivalents in the year	(35,743)	18,983
increase / (decrease) in cash and cash equivalents in the year	(33,743)	10,903
Cash and cash equivalents at the beginning of the year	577,154	558,171
out and out of operations at the beginning of the year	077,104	000,171
Cash and cash equivalents at the end of the year	541,411	577,154
·		
Represented by		
Cash at bank and in hand	244,320	211,266
Current asset investments	297,091	365,888
	·	
Total	541,411	577,154

The charity has not provided an analysis of changes in net debt as it does not have any long term financing arrangements.

#### Notes to the financial statements

#### For the year ended 31 March 2023

#### 1. Accounting policies

#### a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Bristol Refugee Rights meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

#### b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves. There are no material uncertainties about the charity's ability to continue as a going concern.

#### c) Conduit funding

Conduit funds are monies received for third parties and do not belong to the charity. The incoming funds and outgoing payments are excluded from the Statement of Financial Activities. Any conduit funds in hand at the year end are shown as creditors in the accounts.

#### d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

# e) Donated goods and services

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

#### f) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

#### Notes to the financial statements

#### For the year ended 31 March 2023

#### 1. Accounting policies (continued)

#### g) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

#### h) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

#### i) Grants payable

Grants payable are recognised as expenditure on the earlier of a) when the charity has a present obligation to transfer resources; and b) when the charity ceases to control the resource (e.g. via transfering funds to the grant recipient).

#### j) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities based on the proportion of direct costs as follows:

	2023	2022
Raising funds	6.8%	5.3%
Charitable activities	93.2%	94.7%

The significant increase in fundraising costs compared with the previous year is due to better analysis of our costs and capture of the relevant amounts. As this disclosure is a new exercise for us, we are endeavouring to improve our reporting accuracy in this area and this may lead to some fluctuations in the first few years, as we establish the most accurate and illustrative allocation of our total costs to our fundraising activities.

#### k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### I) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

# m) Current asset investments

Current asset investments consist of cash held on deposit in interest bearing accounts. Such investments are measured at their fair value.

#### Notes to the financial statements

#### For the year ended 31 March 2023

#### 1. Accounting policies (continued)

#### n) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

#### o) Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

#### p) Pension costs

The company operates an independently administered defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

# q) Accounting estimates and kev judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

There are no key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements.

#### Notes to the financial statements

#### For the year ended 31 March 2023

#### 2. Prior period comparatives: statement of financial activities 2022 Restricted Unrestricted Total £ £ £ Income from: **Donations** 503,573 655,040 151,467 Charitable activities 1,070 8,601 9,671 Other trading activities 1,350 1,350 Investments 1,953 1,953 Total income 504,643 163,371 668,014 **Expenditure on:** Raising funds 34,238 34,238 Charitable activities 586,044 27,690 613,734 647,972 Total expenditure 586,044 61,928 (81,401)101,443 20,042 Net income / (expenditure) Transfers between funds 66,638 (66,638)Net movement in funds (14,763)34,805 20,042 3. Income from donations 2023 Restricted Unrestricted Total £ £ Grants (see note 4) 597,275 27,280 624,555 Subscriptions and donations 36,764 70,884 107,648 Membership fees 493 493 Gift aid 1,307 18,464 19,771 Gifts in kind\* 9,141 9,141 Total income from donations 635,346 126,262 761,608

<sup>\*</sup>Gifts in kind received during the year relate to the provision of refurbished technology (phones, laptops, tablets) and office furnishings. The charity also benefitted from donated food and clothing supplies for distribution directly to beneficiaries as well as donated professional services and room hire. As these goods are inherently difficult to value reliably, these donations are not included in the above figures.

# Notes to the financial statements

# For the year ended 31 March 2023

3.	Income from donations (continued) Prior period comparative:			2022
		Restricted	Unrestricted	Total
		£	£	£
	Grants (see note 4)	434,652	21,000	455,652
	Subscriptions and donations	68,921	107,921	176,842
	Membership fees	-	296	296
	Gift aid	-	13,530	13,530
	Gifts in kind		8,720	8,720
	Total income from donations	503,573	151,467	655,040
4	Grant income			2023
4.	Grant income	Restricted	Unrestricted	Total
		£	£	£
	AB Charitable Trust	15,000	-	15,000
	Access to Justice Fund	59,672	-	59,672
	Awards for All (National Lottery Community Fund)	10,000	-	10,000
	South Gloucestershire Council (Borderlands)	8,167	-	8,167
	Bristol City Council (Translation of information packs)	3,000	-	3,000
	Bristol City Council (Hotel)	22,500	-	22,500
	Bristol City Council (Impact Fund)	39,089	25.000	39,089
	Garfield Weston Foundation	25 000	25,000	25,000 25,000
	John R Murray Charitable Trust John James Bristol Foundation	25,000 50,000	-	25,000 50,000
	Justice together	3,250	_	3,250
	Lloyds Bank Foundation	2,250	_	2,250
	Naional Lottery Fund	71,455	_	71,455
	Nationwide Foundation	49,862	_	49,862
	North Somerset Council	4,000	_	4,000
	Paul Hamlyn Foundation	66,000	_	66,000
	Quartet Community Foundation	39,900	-	39,900
	Refugee Action (National Lottery Community Fund)	45,613	-	45,613
	S & C Moreland's Charitable Trust	1,000	-	1,000
	Society of Merchant Venturers	5,000	-	5,000
	st Stephens and st James Trust	5,000	-	5,000
	The Blue Thread	30,090	-	30,090
	The Nisbet Trust	20,000	-	20,000
	The Tudor Trust	20,000	1,000	21,000
	Wesport	-	1,280	1,280
	Other	1,427		1,427
		597,275	27,280	624,555

# Notes to the financial statements

# For the year ended 31 March 2023

**Total income from charitable activities** 

FO	r the year ended 31 March 2023			
4.	Grant income (continued) Prior period comparative:			
	·			2022
		Restricted	Unrestricted	Total
		£	£	£
	AB Charitable Trust	15,000	-	15,000
	Awards for All (National Lottery Community Fund)	71,455	-	71,455
	Barrow Cadbury Trust	300	-	300
	BBC Children in Need	4,274	-	4,274
	Bristol City Council (Impact Fund)	45,048	-	45,048
	Community Justice Fund	25,000	-	25,000
	Leonard Laity Stoate	1,000	-	1,000
	Lloyds Bank Foundation	40,327	-	40,327
	Nationwide Foundation	49,862	-	49,862
	NHS Commissioning Group	12,000	-	12,000
	Paul Hamlyn Foundation	60,000	-	60,000
	Quartet Community Foundation	49,041	-	49,041
	Refugee Action (National Lottery Community Fund)	26,345	-	26,345
	S & C Moreland's Charitable Trust	-	1,000	1,000
	The Blue Thread	5,000	-	5,000
	The Nisbet Trust	10,000	-	10,000
	The Tudor Trust	20,000	20,000	40,000
		434,652	21,000	455,652
5.	Income from charitable activities			
				2023
		Restricted	Unrestricted	Total
		£	£	£
	Early years project - services provided	-	6,288	6,288
	Training income	-	4,253	4,253
	Other charitable activities	40	90	130
			_ <del></del>	

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# Notes to the financial statements

# For the year ended 31 March 2023

5.	Income from charitable activities (continuerior period comparative:	red)	Restricted £	Unrestricted £	2022 Total £
	Early years project - services provided Training income Other charitable activities		1,070	5,006 3,595 	5,006 3,595 1,070
	Total income from charitable activities		1,070	8,601	9,671
6.	Income from other trading activities	Restricted £	Unrestricted £	2023 Total £	2022 Total £
	Rental income		1,260	1,260	1,350

All income from other trading activities in the prior year was unrestricted.

# 7. Government grants

The charitable company receives government grants, defined as funding from Bristol City Council, South Gloucestershire Council and North Somerset Council. The total value of such grants in the period ending 31 March 2023 was £76,756 (2022: £134,487). There are no unfulfilled conditions or contingencies attaching to these grants in 2023 or 2022.

# Notes to the financial statements

# For the year ended 31 March 2023

# 8. Total expenditure

•	i otal expellulture				
				Support &	
				governance	2023
		Raising funds	activities	costs	Total
		£	£	£	£
	Fundraising	8,450	-	-	8,450
	Hardship (note 9)	-	11,519	-	11,519
	Grants payable (note 9)	1,375	29,363	-	30,738
	Backfill costs for partner organisations	-	9,452	-	9,452
	Interpreting	-	31,314	-	31,314
	Monitoring and evaluation	280	4,330	-	4,610
	Office costs	4,602	30,774	15,713	51,089
	Professional fees	18	4,679	1,487	6,184
	Room hire	-	18,754	-	18,754
	Staff salaries (note 11)	32,660	513,008	34,692	580,360
	Training	793	5,146	-	5,939
	Catering	-	3,630	-	3,630
	Events and trips	-	2,479	-	2,479
	Computer and internet	253	-	33,877	34,130
	Governance	-	-	4,103	4,103
	Insurance	-	-	2,660	2,660
	Membership fees	360	-	699	1,059
	Travel and subsistence	27	519	-	546
	Volunteers expense			2,218	2,218
	Sub-total	48,818	664,967	95,449	809,234
	Allocation of support and governance cost	s <u>6,528</u>	88,921	(95,449)	
	Total expenditure	55,346	753,888		809,234

# Notes to the financial statements

# For the year ended 31 March 2023

8.	Total expenditure (continued) Prior period comparative			Support &	
	The second secon		Charitable		2022
	Ra	aising funds	activities	costs	Total
		£	£	£	£
	Fundraising	6,873	-	-	6,873
	Hardship (note 9)	-	22,725	-	22,725
	Grants payable (note 9)	-	28,531	-	28,531
	Interpreting	20	20,426	-	20,446
	Monitoring and evaluation	-	4,330	-	4,330
	Office costs	26	48,315	-	48,341
	Professional fees	-	9,104	-	9,104
	Room hire	-	15,376	-	15,376
	Staff salaries (note 11)	24,013	400,241	26,283	450,537
	Training	-	6,465	-	6,465
	Catering, events and trips	-	2,548	-	2,548
	Computer and internet	200	-	24,049	24,249
	Governance	-	-	3,606	3,606
	Insurance	-	-	2,467	2,467
	Membership fees	-	-	608	608
	Volunteers expense			1,766	1,766
	Sub-total	31,132	558,061	58,779	647,972
	Allocation of support and governance costs	3,106	55,673	(58,779)	
	Total expenditure	34,238	613,734		647,972

9.

# Notes to the financial statements

# For the year ended 31 March 2023

Grants payable:		
• •	2023	2022
Harrist Co.	£	£
Hardship	11 510	22.725
Payments to individuals*	11,519	22,725
Total hardship	11,519	22,725
'	,	,
Other grants payable		
Voscur	28,531	28,531
Other	2,207	
Total ments a soulls	40.057	54.050
Total grants payable	42,257	51,256

<sup>\*</sup>Payments to individuals includes the purchase of vouchers, cash payments, reimbursed expenses and in kind donations of mobile phones, laptops and phone credit.

There were no grant commitments agreed but not paid at year end in the current or prior year.

# 10. Net movement in funds

This is stated after charging:

	2023	2022
	£	£
Trustees' remuneration	Nil	Nil
Trustees' reimbursed expenses	Nil	Nil
Independent examiner's remuneration:	2,880	2,640

# Notes to the financial statements

# For the year ended 31 March 2023

11.	Staff	costs	and	numbers
	01-11			

Staff costs were as follows: 2023 2022 £ £ Salaries and wages 525,411 412,393 Social security costs 36,698 25,686 Pension costs 18,251 12,458 580,360 450,537

No employee earned more than £60,000 during the year.

The key management personnel of the charitable company comprise the trustees, the CEO and for the final 3 months of the year, the head of services, office manager and finance manager. The total employee benefits of the key management personnel were £38,727 (2022: £46,938).

	2023 No.	2022 No.
Average head count	31	26

#### 12. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

#### 13. Debtors

	2023	2022
	£	£
Trade debtors	677	12,280
Prepayments	2,563	2,456
Accrued income	12,500	6,400
Other debtors	<u>871</u>	1,450
	16,611	22,586

# Notes to the financial statements

# For the year ended 31 March 2023

		. Creditors : amounts due within 1 year
2022	2023	·
£	£	
6,372	6,327	Trade creditors
15,948	13,194	Accruals
-	573	Deferred income
13,091	11,943	Other taxation and social security
10,865		Funds held as an agent (note 19)
46,276	32,037	
		. Deferred income
2022	2023	
£	£	
-	-	At 1 April 2022
-	573	Deferred during the year
		Released during the year
	573	At 31 March 2023

Deferred income relates to training income received for training delivered in 2023/24 and rental income received for services provided in 2023/24.

# 16. Analysis of net assets between funds

. Analysis of het assets between fullus				
	Restricted funds £	Designated funds £	General funds £	Total funds £
Current assets Current liabilities	232,461	42,480	283,081 (32,037)	558,022 (32,037)
Net assets at 31 March 2023	232,461	42,480	251,044	525,985
Prior period comparative	Restricted funds	Designated funds	General funds £	Total funds £
Current assets Current liabilities	283,430	55,146 	261,164 (46,276)	599,740 (46,276)
Net assets at 31 March 2022	283,430	55,146	214,888	553,464

#### Notes to the financial statements

#### For the year ended 31 March 2023

1	7	M	OV	ıΔn	٦ar	ıte	in	fur	hde

At 1 April   2022	7. Movements in funds						
Restricted funds         100,971         104,630         (156,285)         -         49,316           BRASP         44,067         100,082         (135,780)         -         8,369           English and computer classes         -         39,084         (30,792)         -         8,292           Early years project         3,333         42,241         (51,147)         18,490         12,917           Welcome team         14,860         183,280         (136,386)         -         61,754           Main office         44,529         67,212         (118,912)         23,377         16,206           Young people's project         47,234         65,711         (64,360)         -         48,585           Member participation         9,606         12,250         (8,300)         -         13,556           Member volunteers         -         -         12,510         (16,275)         7,932         4,167           Pride Without Borders         18,830         8,386         (17,917)         -         9,299           Total restricted funds         283,430         635,386         (736,154)         49,799         232,461           Unrestricted funds         2,480         -         -         -							
Restricted funds         Advice         100,971         104,630         (156,285)         -         49,316           BRASP         44,067         100,082         (135,780)         -         8,369           English and computer classes         -         39,084         (30,792)         -         8,292           Early years project         3,333         42,241         (51,147)         18,490         12,917           Welcome team         14,860         183,280         (136,386)         -         61,754           Main office         44,529         67,212         (118,912)         23,377         16,206           Young people's project         47,234         65,711         (64,360)         -         48,585           Member participation         9,606         12,250         (8,300)         -         13,556           Member volunteers         -         12,510         (16,275)         7,932         4,167           Pride Without Borders         18,830         8,386         (17,917)         -         9,299           Total restricted funds         283,430         635,386         (736,154)         49,799         232,461           Unrestricted funds:         8,833         -         -         -		At 1 April			between A		
Restricted funds         Advice         100,971         104,630         (156,285)         -         49,316           BRASP         44,067         100,082         (135,780)         -         8,369           English and computer classes         -         39,084         (30,792)         -         8,292           Early years project         3,333         42,241         (51,147)         18,490         12,917           Welcome team         14,860         183,280         (136,386)         -         61,754           Main office         44,529         67,212         (118,912)         23,377         16,206           Young people's project         47,234         65,711         (64,360)         -         48,585           Member participation         9,606         12,250         (8,300)         -         13,556           Member volunteers         -         -         12,510         (16,275)         7,932         4,167           Pride Without Borders         18,830         8,386         (17,917)         -         9,299           Total restricted funds         283,430         635,386         (736,154)         49,799         232,461           Unrestricted funds:         8         -         - <th></th> <th>2022</th> <th>Income</th> <th>Expenditure</th> <th>funds</th> <th>2023</th>		2022	Income	Expenditure	funds	2023	
Advice 100,971 104,630 (156,285) - 49,316 BRASP 44,067 100,082 (135,780) - 8,369 English and computer classes - 39,084 (30,792) - 8,292 Early years project 3,333 42,241 (51,147) 18,490 12,917 Welcome team 14,860 183,280 (136,386) - 61,754 Main office 44,529 67,212 (118,912) 23,377 16,206 Young people's project 47,234 65,711 (64,360) - 48,585 Member participation 9,606 12,250 (8,300) - 13,556 Member volunteers - 12,510 (16,275) 7,932 4,167 Pride Without Borders 18,830 8,386 (17,917) - 9,299 Total restricted funds 283,430 635,386 (736,154) 49,799 232,461 Unrestricted funds  Designated funds:  BRR Sue Njie hardship fund 2,480 2,480 Main office 6,833 - (6,833) 2 (6,833) - 2 (6,833) 2 (6,833) - 2		£	£	£	£	£	
BRASP English and computer classes       44,067       100,082       (135,780)       -       8,369         English and computer classes       -       39,084       (30,792)       -       8,292         Early years project       3,333       42,241       (51,147)       18,490       12,917         Welcome team       14,860       183,280       (136,386)       -       61,754         Main office       44,529       67,212       (118,912)       23,377       16,206         Young people's project       47,234       65,711       (64,360)       -       48,585         Member participation       9,606       12,250       (8,300)       -       13,556         Member volunteers       -       12,510       (16,275)       7,932       4,167         Pride Without Borders       18,830       8,386       (17,917)       -       9,299         Total restricted funds       283,430       635,386       (736,154)       49,799       232,461         Unrestricted funds       2,480       -       -       -       2,480         Main office       6,833       -       -       -       2,480         Welcome team       5,833       -       -       -	Restricted funds						
English and computer classes         -         39,084         (30,792)         -         8,292           Early years project         3,333         42,241         (51,147)         18,490         12,917           Welcome team         14,860         183,280         (136,386)         -         61,754           Main office         44,529         67,212         (118,912)         23,377         16,206           Young people's project         47,234         65,711         (64,360)         -         48,585           Member participation         9,606         12,250         (8,300)         -         13,556           Member volunteers         -         12,510         (16,275)         7,932         4,167           Pride Without Borders         18,830         8,386         (17,917)         -         9,299           Total restricted funds         283,430         635,386         (736,154)         49,799         232,461           Unrestricted funds         283,430         635,386         (736,154)         49,799         232,461           Unrestricted funds         2,480         -         -         -         2,480           Main office         6,833         -         (6,833)         -         -<	Advice	100,971	104,630	(156,285)	-	49,316	
Early years project       3,333       42,241       (51,147)       18,490       12,917         Welcome team       14,860       183,280       (136,386)       -       61,754         Main office       44,529       67,212       (118,912)       23,377       16,206         Young people's project       47,234       65,711       (64,360)       -       48,585         Member participation       9,606       12,250       (8,300)       -       13,556         Member volunteers       -       12,510       (16,275)       7,932       4,167         Pride Without Borders       18,830       8,386       (17,917)       -       9,299         Total restricted funds       283,430       635,386       (736,154)       49,799       232,461         Unrestricted funds       283,430       635,386       (736,154)       49,799       232,461         Unrestricted funds       2,480       -       -       -       2,480         Designated funds:       8,833       -       (6,833)       -       -         Welcome team       5,833       -       (5,833)       -       -         Strategic reserve       40,000       -       -       -       40,000 <td>BRASP</td> <td>44,067</td> <td>100,082</td> <td>(135,780)</td> <td>-</td> <td>8,369</td>	BRASP	44,067	100,082	(135,780)	-	8,369	
Welcome team       14,860       183,280       (136,386)       - 61,754         Main office       44,529       67,212       (118,912)       23,377       16,206         Young people's project       47,234       65,711       (64,360)       - 48,585         Member participation       9,606       12,250       (8,300)       - 13,556         Member volunteers       - 12,510       (16,275)       7,932       4,167         Pride Without Borders       18,830       8,386       (17,917)       - 9,299         Total restricted funds         Designated funds:       8       8       8       (736,154)       49,799       232,461         Unrestricted funds         Designated funds:       8       8       8       (736,154)       49,799       232,461         Unrestricted funds:         BRR Sue Njie hardship fund       2,480       2,480       2,480       2,480       2,480       2,480       2,480       2,480       2,480       2,480       2,480       2,480       2,480       2,480       2,40,000       2,40,000       2,40,000       2,40,000<	English and computer classes	-	39,084	(30,792)	-	8,292	
Main office       44,529       67,212       (118,912)       23,377       16,206         Young people's project       47,234       65,711       (64,360)       -       48,585         Member participation       9,606       12,250       (8,300)       -       13,556         Member volunteers       -       12,510       (16,275)       7,932       4,167         Pride Without Borders       18,830       8,386       (17,917)       -       9,299         Total restricted funds         Designated funds:       283,430       635,386       (736,154)       49,799       232,461         Unrestricted funds         Designated funds:       8       8       8       (736,154)       49,799       232,461         Unrestricted funds:         BRR Sue Njie hardship fund       2,480       -       -       -       2,480         Main office       6,833       -       (6,833)       -       -         Welcome team       5,833       -       (5,833)       -       -         Strategic reserve       40,000       -       -       -       40,000         Total designated funds       55,146       -	Early years project	3,333	42,241	(51,147)	18,490	12,917	
Young people's project         47,234         65,711         (64,360)         -         48,585           Member participation         9,606         12,250         (8,300)         -         13,556           Member volunteers         -         12,510         (16,275)         7,932         4,167           Pride Without Borders         18,830         8,386         (17,917)         -         9,299           Total restricted funds           Designated funds:         283,430         635,386         (736,154)         49,799         232,461           Unrestricted funds           Designated funds:         5833         -         -         -         -         2,480           Main office         6,833         -         (6,833)         -         -         -           Welcome team         5,833         -         (5,833)         -         -           Strategic reserve         40,000         -         -         -         40,000           Total designated funds         55,146         -         (12,666)         -         42,480           General funds         214,888         146,369         (60,414)         (49,799)         251,044 <td colspan<="" td=""><td>Welcome team</td><td>14,860</td><td>183,280</td><td>(136,386)</td><td>-</td><td>61,754</td></td>	<td>Welcome team</td> <td>14,860</td> <td>183,280</td> <td>(136,386)</td> <td>-</td> <td>61,754</td>	Welcome team	14,860	183,280	(136,386)	-	61,754
Member participation         9,606         12,250         (8,300)         -         13,556           Member volunteers         -         12,510         (16,275)         7,932         4,167           Pride Without Borders         18,830         8,386         (17,917)         -         9,299           Total restricted funds           Unrestricted funds         283,430         635,386         (736,154)         49,799         232,461           Unrestricted funds           Designated funds:         8         8         8         8         736,154)         49,799         232,461           Unrestricted funds:           BRR Sue Njie hardship fund         2,480         -         -         -         -         2,480           Main office         6,833         -         (6,833)         -         -         -         2,480           Welcome team         5,833         -         (5,833)         -         -         -         40,000         -         -         -         40,000         -         -         40,000         -         -         -         40,000         -         -         -         42,480         -         -         -         <	Main office	44,529	67,212	(118,912)	23,377	16,206	
Member volunteers         -         12,510         (16,275)         7,932         4,167           Pride Without Borders         18,830         8,386         (17,917)         -         9,299           Total restricted funds         283,430         635,386         (736,154)         49,799         232,461           Unrestricted funds         283,430         635,386         (736,154)         49,799         232,461           Unrestricted funds         2,480         -         -         -         2,480           Main office         6,833         -         (6,833)         -         -           Welcome team         5,833         -         (5,833)         -         -           Strategic reserve         40,000         -         -         -         40,000           Total designated funds         55,146         -         (12,666)         -         42,480           General funds         214,888         146,369         (60,414)         (49,799)         251,044           Total unrestricted funds         270,034         146,369         (73,080)         (49,799)         293,524	Young people's project	47,234	65,711	(64,360)	-	48,585	
Pride Without Borders         18,830         8,386         (17,917)         -         9,299           Total restricted funds         283,430         635,386         (736,154)         49,799         232,461           Unrestricted funds         Designated funds:           BRR Sue Njie hardship fund         2,480         -         -         -         2,480           Main office         6,833         -         (6,833)         -         -           Welcome team         5,833         -         (5,833)         -         -           Strategic reserve         40,000         -         -         -         40,000           Total designated funds         55,146         -         (12,666)         -         42,480           General funds         214,888         146,369         (60,414)         (49,799)         251,044           Total unrestricted funds         270,034         146,369         (73,080)         (49,799)         293,524	Member participation	9,606	12,250	(8,300)	-	13,556	
Total restricted funds         283,430         635,386         (736,154)         49,799         232,461           Unrestricted funds           Designated funds:         BRR Sue Njie hardship fund         2,480         -         -         -         2,480           Main office         6,833         -         (6,833)         -         -           Welcome team         5,833         -         (5,833)         -         -           Strategic reserve         40,000         -         -         -         40,000           Total designated funds         55,146         -         (12,666)         -         42,480           General funds         214,888         146,369         (60,414)         (49,799)         251,044           Total unrestricted funds         270,034         146,369         (73,080)         (49,799)         293,524	Member volunteers	-	12,510	(16,275)	7,932	4,167	
Unrestricted funds         Designated funds:       BRR Sue Njie hardship fund       2,480       -       -       -       2,480         Main office       6,833       -       (6,833)       -       -         Welcome team       5,833       -       (5,833)       -       -         Strategic reserve       40,000       -       -       40,000         Total designated funds       55,146       -       (12,666)       -       42,480         General funds       214,888       146,369       (60,414)       (49,799)       251,044         Total unrestricted funds       270,034       146,369       (73,080)       (49,799)       293,524	Pride Without Borders	18,830	8,386	(17,917)		9,299	
Designated funds:         BRR Sue Njie hardship fund       2,480       -       -       -       2,480         Main office       6,833       -       (6,833)       -       -         Welcome team       5,833       -       (5,833)       -       -         Strategic reserve       40,000       -       -       -       40,000         Total designated funds       55,146       -       (12,666)       -       42,480         General funds       214,888       146,369       (60,414)       (49,799)       251,044         Total unrestricted funds       270,034       146,369       (73,080)       (49,799)       293,524	Total restricted funds	283,430	635,386	(736,154)	49,799	232,461	
BRR Sue Njie hardship fund       2,480       -       -       -       2,480         Main office       6,833       -       (6,833)       -       -         Welcome team       5,833       -       (5,833)       -       -         Strategic reserve       40,000       -       -       -       40,000         Total designated funds       55,146       -       (12,666)       -       42,480         General funds       214,888       146,369       (60,414)       (49,799)       251,044         Total unrestricted funds       270,034       146,369       (73,080)       (49,799)       293,524	Unrestricted funds						
Main office       6,833       - (6,833)          Welcome team       5,833       - (5,833)          Strategic reserve       40,000        - 40,000         Total designated funds       55,146       - (12,666)       - 42,480         General funds       214,888       146,369       (60,414)       (49,799)       251,044         Total unrestricted funds       270,034       146,369       (73,080)       (49,799)       293,524	Designated funds:						
Welcome team       5,833       - (5,833)       40,000         Strategic reserve       40,000       40,000         Total designated funds       55,146       - (12,666)       - 42,480         General funds       214,888       146,369       (60,414)       (49,799)       251,044         Total unrestricted funds       270,034       146,369       (73,080)       (49,799)       293,524	BRR Sue Njie hardship fund	2,480	-	-	-	2,480	
Strategic reserve         40,000         -         -         -         40,000           Total designated funds         55,146         -         (12,666)         -         42,480           General funds         214,888         146,369         (60,414)         (49,799)         251,044           Total unrestricted funds         270,034         146,369         (73,080)         (49,799)         293,524	Main office	6,833	-	(6,833)	-	-	
Total designated funds         55,146         -         (12,666)         -         42,480           General funds         214,888         146,369         (60,414)         (49,799)         251,044           Total unrestricted funds         270,034         146,369         (73,080)         (49,799)         293,524	Welcome team	5,833	-	(5,833)	-	-	
General funds         214,888         146,369         (60,414)         (49,799)         251,044           Total unrestricted funds         270,034         146,369         (73,080)         (49,799)         293,524	Strategic reserve	40,000				40,000	
Total unrestricted funds 270,034 146,369 (73,080) (49,799) 293,524	Total designated funds	55,146		(12,666)		42,480	
	General funds	214,888	146,369	(60,414)	(49,799)	251,044	
Total funds         553,464         781,755         (809,234)         -         525,985	Total unrestricted funds	270,034	146,369	(73,080)	(49,799)	293,524	
	Total funds	553,464	781,755	(809,234)		525,985	

# Purposes of restricted funds Advice

The Advice project supports asylum seekers to navigate the asylum process and obtain their entitlements. This project has been funded by grants from Tudor Trust, AB Charitable Trust, Quartet Community Resilience, Nationwide Community Foundation, BNSSG Clinical Commissioning Group, South Gloucestershire Council, North Somerset Council, Access to Justice - HALS and a large individual donation which was received in 2021/22 and used for Advice in 2022/23.

BRASP (Bristol Refugee and Asylum Seeker Partnership)

The Bristol Refugee and Asylum Seeker Partnership is a partnership of 15 organisations working together in Bristol to support asylum seekers and refugees. Funders were: National Lottery Community Fund, Quartet, Bristol City Council Impact Fund and Refugee Action Explore Adapt Renew.

#### Notes to the financial statements

# For the year ended 31 March 2023

English and computer classes

These are restricted funds to be used for English classes and

include funding through Allen and Nesta Ferguson.

Early years project These are funds that are restricted to the Early Years project

crèche and family support work. Funders include Nisbet Trust, John Murray, Crowdfunder and AB Charitable Trust. Refugee Women of Bristol also contributed to the running of the project.

Welcome team These are funds that are restricted to be used in running the

Welcome Team not including the Early Years Project. Funders include AB Charitable Trust, Quartet – City Funds, Refugee Action Explore Adapt Renew, BNSSG Clinical Commissioning Group, Bristol City Council Impact Fund, Gary Lubnur via The Blue Thread, John James Foundation, Garfield Weston, South Gloucestershire

Council, Together Fund, John Murray and Nisbet Trust.

Main office These are funds that are restricted to be used in running the Main

office. Funders include Quartet, National Lottery Community Fund, Refugee Action Explore Adapt Renew, Lloyds Foundation (Welfare), Nationwide, Bristol City Council Impact Fund, Justice Together, Awards for All, Access to Justice – HALS, Tudor Trust

(staff wellbeing).

Young people's project The Young People's Project was funded through Paul Hamlyn

Foundation and Gary Lubnur via The Blue Thread.

Member participation Member participation has been supported by a grant through

Lloyds Foundation (Welfare) and a large individual donation received in 2021/22 used for Member Participation in 2022/23.

Pride Without Borders These are funds that are restricted to be used for Pride Without

Borders and include a donation received from Ikea.

Purposes of designated funds

BRR Sue Njie hardship fund

These are funds that are designated to be used to help destitute

asylum seekers.

Welcome team The Welcome project designated fund is made up of a grant

received from the Tudor Trust as unrestricted but which was

allocated for use by the Welcome team.

Main office The Main Office designated fund is made up of a grant received

from the Tudor Trust as unrestricted but which was allocated for

use by the core/main office functions of the organisation.

#### Notes to the financial statements

#### For the year ended 31 March 2023

# 17. Movements in funds (continued)

# Purposes of designated funds (continued)

Strategic reserve

At the end of 2020/21, trustees designated £40,000 of unrestricted reserves as for strategic purposes. This is made up of £30,000 previously designated as for new premises and an additional £10,000 from unrestricted funding. The purpose of this reserve is to enable the organisation to plan and prepare for the future. Trustees expect that the organisation may have additional premises needs in the short term and may still want to explore purchasing its own building in the longer term and it is intended that having this reserve will enable BRR to be prepared for this.

#### Transfers between funds

Transfers in to restricted funds represent contributions from general reserves to top up overspends on restricted projects.

Prior period comparative	At 1 April 2021 £	Income £	Expenditure £	Transfers between funds £	At 31 March 2022 £
Restricted funds					
Advice	63,832	134,803	(99,628)	1,964	100,971
BRASP	-	93,575	(49,508)	-	44,067
English and computer classes	10,000	-	(10,060)	60	-
Early years project	30,020	26,889	(58,840)	5,264	3,333
Welcome team	75,299	81,933	(167,927)	25,555	14,860
Main office	53,862	74,311	(114,457)	30,813	44,529
Young people's project	45,296	60,000	(58,950)	888	47,234
Member participation	5,453	15,803	(13,744)	2,094	9,606
Pride Without Borders	14,431	17,329	(12,930)		18,830
Total restricted funds	298,193	504,643	(586,044)	66,638	283,430
Unrestricted funds					
Designated funds:					
BRR Sue Njie hardship fund	2,480	-	-	-	2,480
Main office	9,800	11,000	(13,967)	-	6,833
Welcome team	-	10,000	(4,167)	-	5,833
Strategic reserve	40,000				40,000
Total designated funds	52,280	21,000	(18,134)		55,146
General funds	182,949	142,371	(43,794)	(66,638)	214,888
Total unrestricted funds	235,229	163,371	(61,928)	(66,638)	270,034
Total funds	533,422	668,014	(647,972)		553,464

# Notes to the financial statements

# For the year ended 31 March 2023

# 18. Related party transactions

No related party transactions took place during the current year (2022: none).

# 19. Funds received as an agent

During the year, the charity acted as custodian trustee for a partner organisation. An analysis of the funds received and paid by the charity is given below. Funds held at the year end are included in note 14.

		Funds held at 1 April 2022 £	Funds received £	Funds paid £	Funds held at 31 March 2023 £
Received from	Distributed to Refugee, Asylum and				
Lloyds Bank Foundation		10,865		(10,865)	
		10,865		(10,865)	

# 20. Operating lease commitments

The charity had operating leases at the year end with total future minimum lease payments as follows:

	2023	2022
	£	£
Amount falling due:		
Within 1 year	25,998	23,688
Within 1 - 5 years	33,558	57,246
,	<del></del> -	
	59,556	80,934